

Shechem Global Ministries

LADDER OF HOPE PROGRAM FROM 2022-2027

<https://shechemvision.com/about-us/>

SUMMARY ABOUT OUR ORGANISATION

Our organization is called “SHECHEM MINISTRIES”, and it has been born in 1998, our organization desires to achieve many purposes such as preaching the holy Gospel worldwide, promoting community development, supporting orphans, street children, vulnerable people, helping widows and hurting people who are disrespected by any means of life. Info: “Agape Vision Centre” (<https://projectemmauel.com/>)

Shechem Ministries organizes many training church leaders, training Youth, evangelism Crusades and Evangelical Festivals and Community Development

This ministry took first step just soon later after the Genocide which happened in Rwanda and because of many conflicts which were and still right now undermine many countries in East Africa, Shechem Ministries decided to implement the

deliverance, hope, peace and to sustain leaders through conferences in order to see how to reach good governance, community development, poverty reduction, total deliverance from every kinds of bondages, unity, reconciliation and reject a way in societies' minds discrimination, Genocide ideology and hatred within people otherwise to promote human right in society. The Shechem ministries do not only heed on spiritual deeds but also takes care of physical life for more people by feeding the hungry ,clothing the poor, educating many people at different ages, minister to elderly, widows , orphans, visiting prisoners and out to people of all ages and in all walks of life. As an organization, the Shechem ministries have many programs to fulfill various tasks in the great lakes region.

Right now, we have within this organization, the program of five years from 2021 until 2026whose name is “Ladder of Hope program”, this program will be unfold in the following countries: Rwanda, Burundi, East of DRC(South and North Kivu province),Uganda and south Sudan in the next parts ,you will get ample information about this program

Historical background of Rwanda:

Rwanda is a small hilly mountainous country which is located in Eastern central Africa, it covers total area of 26,338 square miles and has an estimated population of 11,370 and it's made of four provinces which are Northern, Southern, Eastern and Western province

Rwanda has got the independence July 1st, 1962, after the independence Rwanda has passed into difficult ethnical and tribes problem which led to Genocide which has perpetrated in Rwanda in 1994.

This Genocide has been the outcome of many problems which were too difficult early after 1994, but due to an extremely effort made by Government of Rwanda, we now see a tangible changes in different sectors. This Genocide has led to Lost of lives of at least one million of people, Infrastructures have been destroyed, Many orphans and widowers, many genocide survivorsetc

Our organization has started after the genocide in 1996, so we firstly started rebuild the hope by preaching God's words via Evangelism in neighborhoods, streets, churches and open air crusade. This program that we've set up, we'll carry on sustaining this hope in hearts of untold thousands of Rwandans and with emphasis on supporting vulnerable Children which come from poor families and youth by seeking how to gather the youth and try to create for them Jobs.

This above program will be implemented in two provinces which are south and Western province.

In south province, our project will work in two districts;

1. - **Kamonyi District:** This district is located in South province within 15km from Kigali and it occupies the total area of 253 square miles and has a number of populations estimated to be 340,501 people. Within this district, we will establish a project for vulnerable children
2. **Nyamagabe District:** This district is located in South province ,within 145 km from Kigali, it Covers a total surface area of 420 square

Miles with a population of 341,491 people. In this district we shall plant the project for women

In western province, our project will work in two districts also

1. Ngororero District: This district is located in western province, within 79km from Kigali, it covers a total area of 23 square miles

And has a number of population of 34,559 people, in this District we shall establish a project for women

2. Nyabihu District: This district is located in western province, within 137 km from Kigali it occupies the total surface area of 205 Miles and has an estimated population of 294,740. In this district we shall implement the project of vulnerable children.

Historical background of Eastern of Congo:

The Democratic Republic of Congo is among largest countries situated in the central Africa which covers a total area of 905,568 square miles and the estimated population of about 77,433,744 as shown in the 2001 statistics.

Our program will mainly be focused in two provinces of East of DRC; there are North and south kivu provinces of DRC. The choice of the following Provinces among 26 provinces of DRC, is

based on the repercussion of several ethnical conflicts in both two provinces whenever the troubles started over there via multiple rebellions groups.

Here below are the provinces and their respective cities or territory that we've chosen to walk in.

Regarding North Kivu province: The north province of DRC is located in East of Congo, its capital is Goma city, this city is a touristic city because of volcanoes which are surrounded this city, the total area of this province is 59,483 Km² and turnout of population of 6,655.000 Hab (2015)

As it's really known, until now a thousand of people are passing through hard period due to the problem of insecurity and rebellions groups which permanently disturb the people in this province.

We find out that the great number of people in the problems like for example Orphans, Women, youth, rape and killed people due to war, the typical case is massacre of Beni's people. Hence we organize and implement in that province this project for seeing how to sustain these people in need!

In this province, our project won't cover the entire province but it'll concern the following territories and cities.

Masisi Territory: Currently the estimated number population of Masisi territory is unknown due to emigration and immigration

movements but its surface area is estimated to be around 4734 km square miles

2. **Goma City:** this is the capital of North Kivu, it Covers the total area of 75,72km square with an estimated population of 1, 100,000 peoples.

Regarding the South Kivu province; this province it's located in East of Congo and its capital city is Bukavu and it has around 65070 km² of area and its population is around 5,772 millions (2015)

As the north province, the south province is the area of troubles which led to the death of many thousands of people, mainly in Sange, Valery of Ruzizi, where the troupes of rebellions attack the people at night in their houses or on their journey from Bukavu to Uvira road. Hence we think to implement our program in this province. The beneficiary in this area will be children and women.

This program will concern these territories and cities:

1. **Uvira Territory:** covers the total area of 3,148 km square with an estimated population of 396,585 people.

2. **Fizi Territory:** Covers the total area of 15,788 km square with an estimated population of 487,935 people.

Problem identification for the eastern Congo

In order to show a better, clear and comprehensive image of the Democratic Republic of the Congo and most especially the

eastern Congo it is very important to reflect on the history of the country itself

The history of this country will also occupy the whole range of the explanatory concept of the problem in question.

Since the independence, the DR Congo began to be classified into some of the world's unstable countries because of the political power imbalance between the Tribal leaders and the central government, in 1965 the government of Zaire was established by President Mobutu by a coup.

Who at the beginning was intended to Africanize the country by changing the name of the country to be Zaire.

However this government had never been able to restore order and tranquility in the country whereas the entire country of Zaire were highly dominated by Violence, Corruption, Government funds embezzlement, poverty and nepotism etc...

While the government leaders were becoming increasingly more prosperous the local citizens were miserably suffering from hunger and Poverty.

In 1997 the Government was overthrown by the Congolese rebel groups that was led by the late president Laurent Desire Kabila his government also failed to restore order and peace in the country people began to lose interest and trust from him which led to the president's assassination in 2001 afterwards he was replaced by his son Joseph Kabila and after him Felix Tshisekedi who is the president today.

From all these narratives of secessions of the governments brought many problems to the country like Tribal conflicts and simultaneous civil wars which highly affected the lives of the Congolese community that is also in fact witnessed by a large number of children who are homeless orphans and numerous poor deceptive women and girls.

long ago and even in previous civil war up to this day women in Congo are still suffering from sex violence that is done by many different armed groups that are operating in different parts of Congo but most especially in the eastern Congo.

The above mentioned negative effects that the Congolese community has experienced are merely found in the eastern part of the Congo most especially in the Northern and Southern Kivu where there are a lot of armed groups which are so often attacking civilian population

Allow me to emphasize again that civil wars, tribal conflicts and severe attacks on the civilian population by those so called armed groups affect none other than Children and women in the community that is seemingly increasingly ruined.

Nutshell ,once again let say that also on the case of Congo the problem for which we are seeking funds is to help the civilian population of the concerned areas as stated on the above passages to bring about improvement on their everyday lives, to help women on capacity building that they may be able to confidently play their active role in bringing solutions to the problems of their community with a focus of joining others in the battle of eradicating poverty in the community this will be

done via providing trainings and financial support to help these women on how to create their glass root projects .

On the case children who are orphans we are expecting for them to be provided with an orphanage center which we think will be a lasting solution to their problems.

Historical background of Burundi

Wedged between Tanzania, the Democratic Republic of the Congo, and Rwanda in east-central Africa, Burundi occupies a high plateau divided by several deep valleys. It is equal in size to Maryland. The total area of Burundi is 10,745 sq mi, its population is 10,395,931 people, Burundi is divided into provinces;

Eastern Burundi: Cankuzo, Gitega, Rutana and Ruyigi province

Northern Burundi: Karuzi, kayanza, kirundo, muyinga and Ngozi Province

Southern Burundi: Buriri, Makamba and Rumonge province

Western Burundi: Bujumbura, Bujumbura rural, Cibitoke, Muramvya and Mwaro province

Burundi is one of countries in great lakes region, which history is sequence of conflicts between tribes and a coup for getting the right of ruling the country, this country recognized critical period of civil war 1993, where more than 300,000 persons were killed, after that civil war ,the all presidents who occupied the Leadership were facing many problems due that war and

end even hatred which still being in mindset of Burundians, without forgetting critical period of killing between tribes in May,2016, its consequences still undermine that country, where women, youth , orphans and vulnerable people increased due to that conflicts foresaid.

This is the main reason of planting our program in Burundi, especially in two provinces for work hard of purpose of improving the lives of the society of there

Our program do not cover all the provinces, rather, it will concern two provinces amongo the eighteen line up above, these provinces are: Muramvya and Rumonge provinces

Muramvya: Muramvya is one of eighteen provinces which is located in western Burundi, and its capital is Muramvya, the total area is 69552 km²(26854 sq mi) and with 292589 population

Rumonge: This province is located in southern Burundi, and its capital is Rumonge, it was created in march,2015 by combining communes Burambi,b unyegero and Rumonge. Its area is 1,079072km(41688 sq mi) and with 352026 population. Besides the choice for these two provinces , do not mean it's only those provinces who have a great number of people in need but it's due to our income or fund which can't cover all people in need but a certain group of people in those two chosen provinces..

UGANDA

Uganda is a landlocked country situated in East-central Africa with the population estimated at 42.7 million persons and population growth rate of 3.61 percent per annum and more than half below 18 years.

the country is immensely affected by overdependence, As a result the wellbeing of such a population is affected through problems of poverty, low resource base that puts significant pressure on the delivery of basic social services, particularly to children; demand for food, healthcare and education services is growing while access to education and healthcare services at the community level remains limited more so in the slum areas where this project seeks to be initiated. Primary school retention remains a challenge for the Government due to high dropout rates. Consequently, the transition rate from primary to post-primary and tertiary levels has been low and very few children are now likely to complete primary and continue to higher levels of education. The Orphans and Vulnerable Children Situation Analysis Report, it is estimated that nearly half (48%) of all Ugandan orphans are a result of HIV/AIDS. Up

to 43% of all children (7.3 million) live in moderately vulnerable situation, while 8 % (1.3 million) live in critically vulnerable situation. Approximately 14 percent of children in Uganda below 18 years of age are orphans, among those, 20 percent of children 6–17 years are orphans. Even if the fresh HIV infections ceased today, the population already infected constitutes a massive potential for swelling the number of orphans in the country. Ugandan communities have traditionally absorbed orphans within the extended family system. One in four households in Uganda foster at least one orphan by providing for health, shelter, nutrition, education and other needs. However, many of these care-givers are overburdened and often lack the socio-economic capacity to provide adequate care and support for these children. Shechem Ministries is seeking to stand in the gap by providing information, psychosocial support, education, accommodation, medical care.

SOUTH SUDAN

South Sudan is a country located in north-east Africa it has a population estimated 11.1 million people.

The prolonged conflict in South Sudan has severely affected the life of South Sudanese, and children are among the most vulnerable group. As a result, there are thousands of vulnerable children living and sleeping in streets including orphans,

unaccompanied and separated children. Most children living in the streets do not have access to basic needs. They are at high risk of abuse and exploitation. Quite often, families facing hardship and extreme poverty are resorting to extreme measures to provide for their families. Such measures include examples of some families sending their children to work to pay school fees (although primary education is compulsory and free in South Sudan) or dropping out of school due to numerous reasons. Some orphans are often treated badly and are often beg in streets. In addition, many such vulnerable children may lack appropriate parental care. Some studies have been conducted in various states within South Sudan on the situation of children living on the streets, but no actual data have been gathered on the numbers, ages, ethnicity and root causes for the children being in the streets/market. There is no recent information on what could be done to prevent children from leaving their families and protect the children from exploitation and abuse. There is a need to investigate challenges experienced by the vulnerable children and to find out what would be appropriate, holistic, or alternative forms of care that could benefit these children.

South Sudan has at least 2.2 million out of school children with thousands more at risk of dropping out. The number of out of school children in South Sudan has increased in recent years and this trend is projected to continue, reaching over 2.4

million in the next two years if no efforts are made, The researchers further identified that the vulnerable children living and sleeping in the streets were identified as among the most disadvantaged children in the country.

Program itself (Ladder of Hope Program)

The Ladder of hope program is a specific program which is included in our organization which “Shechem Ministries”

Why the set up of the program?

After thinking and observing clearly the problems which undermine this great lakes region, like ethnical wars, hatred based on tribes and genocide which perpetrated in some of the countries of this region , for instance in Rwanda and Burundi, besides, these problems line up above affected all sectors of lives mainly, the men, women, children, youth,...etc associated with destroy of infrastructures on various level; we thought that it's too crucial to see how to improve the lives and sustain the people in need in this region especially Women, youth, vulnerable children and trainings for people on various levels for our beneficiaries.

How to implement this program?

The implementation of this program will require, the commitment of the whole team in Shechem ministries, either by using their energies, their treasures(Fund) and the ability of working in the above countries that we will work in. in additional, the beneficiaries will have an important role for achievement of this program because all deeds will turn around the beneficiaries.

We can't denial the role of aids or fund from everybody who will receive this program in his Office or Email box due to the huge of this program, whosoever sees clearly that , the ambition of this program can't be unfolded by our staff only but all committed persons endowed by heart of Love.

Who are beneficiaries of this program?

As, we foresaid, the beneficiaries of this program are: The community within these countries that we work in, it means Rwanda, Burundi and East of DRC, with special emphasis on Women, Youth and Vulnerable children.

Fund for unfolding this program (Program sponsors)

The fund for implement this program will come from the following persons:

- Whole team of Ladder of Hope program
- Fund or donations from different kind of people across the world: Individual persons, others projects or programs, others organizations, foundations, churches' ministries, etc

Program manager: The program was created by whole team of Ladder of Hope program and it will be executed by this team above.

Program team: The whole team of Ladder of hope program will follow the implementation of this program until its end. The team will participate in all aspects of this program such as identifying the risks, quality and design issues.

End users: The team of Ladder of hope will control the unfolding of this program up to its end!

Hold a kickoff meeting: For setting this program, we fully attribute a tangible on these kickoff meetings for bring together the entire group of our staff, these are the points that we never cease to discuss on;

- Vision and strategy of this program

- Program vision

- we define roles and responsibilities

- We build a team

- Focus on their commitment

- We discussed how to take decisions

- We create a small group regarding to the countries

Scope statement:

- Program need and program problem;** this program has been set up after observing the history of this great lakes region in above countries and how some of them still being undermined by conflicts based on tribes, attack from different rebel groups, loss of lives and many killed people, mainly in East of DRC and Burundi, all these associated with a great number emigration,

refugees , orphans, widows and widowers due to this conflicts or wars , we were too touched by this chaotic state for the people who sometimes are not concerned by the political problems which they aren't involved in but they receive the consequences of these conflicts or wars.

Program's objectives: for fulfill the unfolding these programs here bellow are our objectives:

- To help the vulnerable children from poor families
- To send these children in schools and provides for them school fees and all materials for allowing them to learn in better conditions
- To sustain women by creating for them a small projects this will allow them to sort out of poverty
- To put together the orphans in the same home, where they will be given food, clothes and they daily need for let them falling into their bright future
- Trainings for youth about employment and how to create their own projects for cutting the rope of poverty
- Trainings for churches' leaders
- Trainings for the youth about contaminated diseases such HIV/AIDS and no contaminated diseases such Diabetes, blood pressure (Hypertension).....etc

Outcome of completing this program; due to reason that this program will cover three countries, we entrust that at the end this program in these five years, our beneficiaries will benefit in various aspects of their lives;

-Children will go to schools

-children will be healthy and grow up correctly out of diseases

-Women will get money and resolves different problems in their respective families

-Restoration of hope, joy and expectation of bright futures within these families

-Youth will earn more lessons that will lead them into process of creating their own jobs, hence them also will resolve their daily need and sustain their families also as they can.

-Widows and widowers will be assisted in various ways and restoration of hope

-The churches' Leaders will be trained a get tangible knowledge which will allow them to develop their churches' members.

Schedule and cost baseline:

Program quality and risks:

- ✓ **Program Quality:** at the end of this program, we are sure that we will meet our objectives, because our purpose is to reach the specific population in need and we will work hard to change their lives. In addition, we won't agree each error can lead us to fail.
- ✓ **Program risks:** our task to prevent the arrival of successful achievement of our program, but some risks may occur during the unfolding of our program:
 - The instability in politics or wars
 - Lack of expected fund on prepared time
 - Bankrupt in small projects set for women, youth and widows
 - Infrastructures boundaries towards certain areas
 - Lack of communication between the team and the staff of program with sponsors

Communication: For reaching to our bright purpose within this program, the communication is one of the principal keys that will be useful, many ways should be used, all social media ways, megaphones, ...etc all the ways will be used to get daily, monthly and yearly reports.

Project's timeline or Action Plan while 5years

Activities to be implemented	Year 1				Responsible Personal
	1 st Qtr	2 nd Qtr	3 rd Qtr	4 th Qtr	
Training of personnel and volunteers from Rwanda, Burundi and East of D.R.C Congo, Uganda and South Sudan for project execution					SHECHEM's board of Directors and its consultants in Rwanda, Burundi and East of D.R.C Congo, Uganda and South Sudan.
Initial trainings and mobilization of women and youth in their areas in those 5 countries					Coordinators in Charge of women and youth in those countries
Training and sensitizing orphans and children who did not attend the school in those countries					Coordinators in charge of children in those countries
Buying land and preparing building plan					Shechem's Civil engineer in charge of construction.
Final yearly close out report of activities carried out and evaluations while this first year					Head leader of the project

Activities to be implemented	Year 2 and Year 3				Responsible personal
	1 st Qtr	2 nd Qtr	3 rd Qtr	4 th Qtr	
Implementation of Women projects in Rwanda, Burundi and East of D.R.C Congo, Uganda and South Sudan					Coordinators in Charge of women projects and whole teamwork in those countries (Rwanda, Burundi & East of D.R.C Congo), Uganda and South Sudan
Implementation of Orphans children project in Burundi and East of D.R.C Congo, Uganda and South Sudan					Coordinators in Charge of Children Project and whole teamwork in those countries
Implementation of Youth project in Rwanda, Burundi and East of D.R.C, Uganda and South Sudan					Coordinators in charge of youth and whole teamwork in those countries
Providing good water in rule areas and construction of wells near the village in					Shechem's Civil engineer in charge of construction and whole teamwork in Burundi and East of D.R.C Congo

Burundi and East of D.R.C Congo					
Final yearly close out report of activities carried out while this 2 nd and 3 rd year and providing it to all our sponsors					Headquarters of Shechem

Activities to be implemented	Year 4				Responsible personal
	1 st Qtr	2 nd Qtr	3 rd Qtr	4 th Qtr	
Assessment of Implementation of Women projects in Rwanda, Burundi and East of D.R.C Congo					Head Quarters of Shechem and Coordinators in Charge of women projects in those countries(Rwanda, Burundi & East of D.R.C Congo)
Assessment of Implementation of Orphans children project in Burundi and East of D.R.C Congo					Head Quarters of Shechem and Coordinators in Charge of Children Project in Burundi and East of D.R.C Congo
Assessment of Implementation of Youth project in Rwanda, Burundi and East of D.R.C					Head Quarters of Shechem Coordinators in charge of youth in those countries

Assessment of Providing good water in rule areas and construction of wells near the village in Burundi and East of D.R.C Congo, Uganda and South Sudan					Head Quarters of Shechem and its Civil engineer in charge of construction in Burundi and East of D.R.C Congo, Uganda and South Sudan
Final yearly close out report of activities carried out while is 4 th year and providing it to all our sponsors					Headquarters of Shechem

Activities to be implemented	Year 5				Responsible personal
	1 st Qtr	2 nd Qtr	3 rd Qtr	4 th Qtr	
Enhance and fill the gaps while the Implementation of Women projects in Rwanda, Burundi and East of D.R.C Congo, Uganda and South Sudan after discovering and removing the obstacles					Head Quarters of Shechem and Coordinators in Charge of women projects in those countries (Rwanda, Burundi & East of D.R.C Congo, Uganda and South Sudan)
Enhance and Fill the gaps while the Implementation of Orphans children					Head Quarters of Shechem and Coordinators in Charge

project in Burundi and East of D.R.C Congo, Uganda and South Sudan after discovering and removing the obstacles					of Children Project in those countries
Enhance and fill the gaps while the Implementation of Youth project in Rwanda, Burundi and East of D.R.C, Uganda and South Sudan after discovering and removing the obstacles					Head Quarters and Coordinators in charge of youth in those countries
Enhance and fill the gaps in Providing good water in rural areas and construction of wells near the village in Burundi and East of D.R.C Congo, Uganda and South Sudan					Head Quarters of Shechem and its Civil engineer in charge of construction in Burundi and East of D.R.C Congo, Uganda and South Sudan
Final yearly close out report of activities carried out while this 5 th year					Headquarters of Shechem

PROPOSAL BUDJET

1. PROPOSAL BUDJET FOR WOMEN PROJECTS (25Women)

A) Sewing project

ACTIVITIES	UNIT COST/USD	TOTAL COST/USD	COMMENT
Rent of Hall	348/per month	4,176/per year	
Tables in hall	14/per table	168/12tables	
Teachers	85/per Teacher	255/3teachers/month	3,060/year
Sewing machines	73/per machine	1,825/25machines	
Silk	17/box	51/3boxes	
chairs	8/chair	240/30chairs	
Blackboard	12/1blackboard	36/3blackboards	
cloths	8/per cloth	136/17cloths	
chalks	2/1box	20/10boxes	
Cleaners	41/per month	82/2cleaners/month	984/year
Unforeseen	157/month	1,884/year	
Total for all		12,580USD	

B) Trading project for 12 women

ACTIVITIES	UNIT COST/USD	TOTAL COST/USD	COMMENT
Trainings for 12 women while 1month	7	84/per day	2,520/month
Trainers in trade	103/Per month	206/2Trainers	412USD for 2months
Capital for each woman	1,350	16,200	
TOTAL for All		19,132USD	

2. PROPOSAL BUDJET FOR ORPHAN CHILDREN PROJECT (42children)

ACTIVITIES	UNIT COST/USD	TOTAL COST/USD	COMMENT
Rent of hall	423/month	5,076	
Food each Saturday	3*42=126/week	504/month	6,048/year
School fees for 25students in secondary schools	25*43=1075/semester	3,225/year	
Uniforms for students(25)	19	475	
School fees for 17 students	8*17=136/semester	407/year	
Employees/salaries	150/each/month	450/3emplo	5,400/year
Cleaners	41/month	82/2cleaners/month	984 Year
School materials for each	42	1764/semester	5,292/year
Support in their families	26	1,092/month	13,104/Year
TOTAL FOR ALL		40,011USD	

3. PROPOSAL BUDJET FOR YOUTH (23Youth)

ACTIVITIES	UNIT COST/USD	TOTAL COST/USD	COMMENT
Trainings while 1month	7	161/day	4,830/1month
Trainers(2) in Job Creation(salaries)	103/per month	206/2 trainers	
Capital for each youth	1,622	37,306	
TOTAL FOR ALL		42,342USD	