



AFRICA 2.0

WE ARE THE ONES WE HAVE BEEN WAITING FOR

Internship Opportunities at Africa 2.0

Are you looking for work experience in an African organisation with a global footprint? Do you want to work with established and emerging leaders from across the continent? Do you work well in a dynamic, fast-paced environment? Are you looking for work that has purpose and is driving change in the world?

Africa 2.0 is looking for motivated, self-starters who have a passion for Africa and want to be part of its transformation. We are recruiting current university students (usually in their penultimate year) or recent university leavers for 3, 6 or 12-month internships.

The internships are an opportunity for you to gain some real work experience that puts your learning into practice – we will give you accountability and responsibility from day 1 and give you the space to stretch into new experiences and demonstrate your potential. You can expect to be part of real projects, real decisions and to contribute to real meetings and events. Our global footprint is second to none, and you will have the opportunities to build your networks and relationships for the future.

About you:

Although we do look for degrees in International Relations, Business / Entrepreneurship, Politics, International Development and Communications, the subject that you are studying or have studied is not critical. We will consider individuals with any recognised degree, as long as you are able to demonstrate the value that you will bring to our organisation. We are also interested in candidates with expertise in one of our ten strategic focus areas or in event co-ordination, business operations or strategy.

What we are most interested in is your personality. We are looking for candidates who:

- Take initiative, work quickly and adapt to changing priorities
- Are comfortable working independently but also comfortable working in a small, collaborative team
- Produce high-quality results and think about outcomes and long-term impact
- Are people and customer-focused with strong communication and influencing skills
- Think on their feet and are always finding innovative solutions
- Are diligent and hard-working, curious and eager to learn
- Have organisation and co-ordination skills and are able to manage time and tasks effectively
- Are passionate about the Africa 2.0 vision and embody the Africa 2.0 values

Languages (especially African languages and French) are a benefit.

About internship projects:

To make the most of your time with us, the internship will be structured around discreet, but business critical projects. We believe that the internship should benefit you as much as it does us, and this project-focus allows you to deliver something concrete in your time with us.

These projects can be tailored to your specific skill set and will be designed to meet a real business need. Some examples of potential projects:

- Designing a social media approach for a campaign and managing the activation and monitoring of online activity and engagement
- Leading a website or newsletter redesign, gathering and preparing content and launching this to the membership community
- Organising a Start Up Africa entrepreneurship event including arranging speakers, finding funding, screening candidates and co-ordinating logistics

Alongside the project, you will be required to contribute to other business-as-usual tasks (admin, team meetings, answering the phone, etc) with the rest of the team. We also encourage interns to support or shadow other team members in their work to get a full sense of the organisation – the more initiative you take, the more you get out of the time with us.

You will receive regular feedback through out your time with us and we are happy to provide references at the end of the internship.

Location: Johannesburg, South Africa (some travel may be required)

Working hours: Internships will be project-based and as such working hours can be flexible around your academic obligations – please indicate your availability in your application cover letter.

Expenses: Internships are unpaid, but a daily travel allowance will be made available and any work-related expenses will be covered (all receipts must be shown).

Application:

To apply please send your application to recruitment@africa2point0.org. Your application should include:

1. A 2 page CV
2. A covering letter explaining, in no more than 600 words, why you have the skills, experience and attributes to successfully deliver in this role. **Important:** Please indicate the length of internship you are applying for and the time commitment you are able to make.
3. A short essay (no more than 600 words) answering ONE of these question:
 - What are the strengths, weaknesses, opportunities and threats of our current Africa 2.0 website?
 - How would you make the Manifesto more prominent for the Africa 2.0 membership community?
 - What are the key benefits to a sponsor of funding Start Up Africa?
 - How would you ensure that participants for the 2015 Annual Leadership Symposium take action after the event?

Applications that do not adhere to these guidelines will not be considered.

Recruitment of interns is ongoing. We will review applications and invite candidates to interview on a rolling basis. Due to the volume of applications we are unable to provide any feedback on unsuccessful applications.

At Africa2.0 we welcome and encourage applications from everyone regardless of age, disability, gender, ethnicity, religion and sexual orientation. We need the support and buy-in of all sectors of society to achieve our vision and we need a diverse team to do this.

About Africa 2.0:

Africa 2.0 was founded in 2010 with the goal of setting a common vision and agenda for the growth and development of the African continent. This pan-African civil society organisation now has a huge global footprint and growing membership community of almost 600 leaders across 30 countries in Africa and the Diaspora. With a focus on leadership, and developing the young emerging leaders across Africa, the organisation runs campaigns, advocacy plans, impact initiatives and events that drive forth the vision.

In just 4 years, the organisation has:

- Created and launched the Manifesto which outlines a common vision and strategy for the transformation of Africa, and has been endorsed by 43 African Ministers of Education.
- Mobilized more than 2500 African leaders, 36 Heads of State and Governors, and top African and Global media.
- Generated more than 300 cross border businesses and thought leadership that has directly influenced policy-making in Africa.
- Reached up to 8000 entrepreneurs through running the Start Up Africa initiative in 10 countries, providing mentoring to 1000 and access to funding and incubation to 100 and leading to the creation of 600 new jobs.
- Partnered with President Obama's Young African Leaders Initiative (YALI) to coordinate and set up a Regional Leadership Centre in Ghana.

Read the Africa 2.0 Manifesto here: <http://africa2point0.org/africa/index.php/about/manifesto>