



- Human rights- Dignity- Freedom Peace

**Les Plaideurs des Enfants
et des Personnes Agees a
risque**

**Pleaders of Children and
Elderly People at risk**

PEPA/Organization.

**1.DR.Congo, Q. KYESHERO , Kinshasa Ave, No.01
ULPGL/ Road. Goma**

Tel: +243 992-971-171, +24399 382 3618, +24399 173 8087

2.MAKINDYE DIVISION MUBARACK STAGE, KAMPALA- UGANDA.

Tel: +256 785313808, +256772698675, Box: 512 Kasese, Uganda

Email: info.pepaorg@gmail.com, web: www.pedahumandignity.org

PROGRAM OF ACTIVITIES

PERIOD FROM JANUARY TO 30th DECEMBER 2013

DR.Congo and Uganda, January 2013

I. HUMAN RIGHTS

Code	Activities and sub activities	Counted effects	Indicatory of progress	Cost in \$ (USD)	Responsible	Operational calendar																	
						J	F	M	A	M	J	J	A	S	O	N	D						
1.1.	Capacity building																						
1.1.2	Training Modules	Knowledge on human rights	Number of people trained		Trainers			X	X							X	X		*	*			
1.1.2	Lobby and the respect of the existing human rights laws	Respect of Human rights	Local human rights organizations		PEPA/NGO and donors	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
1.1.3	Human rights Forum on Eastern DRC human rights violations	Denounce the violation of Human rights	Identification of human rights violation cases		PEPA and Donors	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
1.1.4	Empowering victims of rape	Conseling, cultural danse.	Integration of victims of rape in the communities		PEPA and donors	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X

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AXE II. COMMUNITY HEALTH

Code	Activities and Sub activities	Effets escomptés	Indicateurs de progrès	Coûts en \$	Responsable	Calendrier opérationnel											
						J	F	M	A	M	J	J	A	S	O	N	D
3.3.8 3.3.9	<u>Promotional health and HIV / AIDS Prevention:</u> Develop sources of drinking water, household awareness on water, hygiene and sanitation in the target villages	<ul style="list-style-type: none"> The target households have latrines well appointed, very clean and maintain their land properly and effectively manage their garbage 	<ul style="list-style-type: none"> Households in targeted villages use latrines well appointed, maintain their plots properly and effectively manage their household waste 		The incharge of programs Facilitators (health officer) health Extension	X	X	X	X	X	X	X	X	X	X	X	X
3.3.10	<ul style="list-style-type: none"> Lead and educate the target group on HIV / AIDS and voluntary testing Create three voluntary testing center and a mobile screening center volonsry testing 	<p>The affected people are aware of the magnitude of HIV / AIDS and STIs in their communities and put into practice the knowledge acquired and apply preventive methods</p> <ul style="list-style-type: none"> 3 voluntary testing centers still implanted and organized a mobile center with a jeep ambulance 	<p>People sensitized use condoms and have safe sex, and different other ways of abstinence and fidelity.</p> <ul style="list-style-type: none"> 3 voluntary testing centers located in the community and a jeep to create a mobile center is available The population access easily and freely (without pay) to voluntary testing centers and are 		Facilitators (health officer) health Extension	X	X	X	X	X	X	X	X	X	X	X	X

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			informed of their HIV status																		
3.3.11	Sketches organizing and screenings public on prevention of HIV / AIDS	<ul style="list-style-type: none"> The population of the range of PEPA having followed the sketches and the public viewing on the prevention of HIV / AIDS prevention including the need for their health and how to reach to that stage. 	<ul style="list-style-type: none"> The use of condoms is adopted by people aware of in the middle. Abstinence and faithfulness also applied. 				X	X	X	X											X
3.3.12	1. Meetings to raise awareness among target groups (political and administrative authorities, local leaders, schools, religious communities)	The target groups participate in meetings, it appropriated the contents and adopt responsible sexual behavior	The use of condoms is adopted, abstinence and fidelity applied by people in the community aware		Facilitators (Health Officer)	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
					health Extension																
3.3.13	2. Train peer educators on HIV / AIDS	<ul style="list-style-type: none"> The trained peer educators have learned about HIV / AIDS and STIs and become capable of transmitting the acquired knowledge with their peers 	Peer educators trained regularly organize events to raise awareness of HIV / AIDS and STIs for their peers		doctors		X				X										X
					nursing																
					Program Officer																
3.4.	<u>nutritional activities</u>				Programme Officer		X				X										X
3.4.14	Produce visuals supplies	<ul style="list-style-type: none"> boxes available images are used for the benefit of the beneficiaries The beneficiary populations interpret the images and behave responsibly in relation to 	<ul style="list-style-type: none"> People sensitized to change their eating habits 		nutritionists																
					logistics																

		images																	
3.4.15	Keep nutrition education sessions	<ul style="list-style-type: none"> The beneficiary population for nutrition education and cooking demonstrations are changing their eating habits and consume meals rich, balanced and well prepared 	<ul style="list-style-type: none"> The beneficiary populations capitalize on lessons learned and consume meals rich, balanced and well prepared 		nutritionists A0	Extension of health													
Total Community Health																			

AX III. GENDER AND gender-based violence

Code	Activities and sub activities	expected impact	Indicators of progress	Cost In USD \$	Responsible	operational schedule													
						J	F	M	A	M	J	J	A	S	O	N	D		
4.5'	Animate and raise awareness of the range of gender and gender-based violence	<ul style="list-style-type: none"> The gender-based violence are reported and discussed in the middle, 	<ul style="list-style-type: none"> The fair distribution of tasks within households between women and men is effective, 		Head of Gender Children instructors social	X	X	X	X	X	X	X	X	X	X	X	X	X	X
4.5.16	Accompany the target group in their gender and gender-based violence	<ul style="list-style-type: none"> the target population receive technical support and organizational facilitators kind of PEPA 	<ul style="list-style-type: none"> The gender issues are analyzed, reported and possible solutions known 		Models like														
4.5''	<ul style="list-style-type: none"> Support the 	<ul style="list-style-type: none"> 58 women are trained and 	<ul style="list-style-type: none"> 58 of revolving 			X	X	X	X	X	X	X	X	X	X	X	X	X	X

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4.5.17	<p>activities of economic empowerment of women within the range</p> <ul style="list-style-type: none"> To support women's economic activities targeted members (micro-credits) 	effectively manage their funds micro-credit	women are regularly and repay funds received according to agreed schedules																
4.5.18	<ul style="list-style-type: none"> Follow the economic activities of women beneficiaries 	<ul style="list-style-type: none"> Women beneficiaries of micro-credit followed by hosts of PEPA effectively manage their credit and repay on the agreed date 	<ul style="list-style-type: none"> Women beneficiaries of the revolving increase their income by applying the income-generating activities The repayment schedules are met by recipients of funds 				X	X	X	X									X
4.5.19	<p>Support the emergence of female leadership</p> <p>Train women leaders on women's leadership</p>	<ul style="list-style-type: none"> 42 trained women leaders are actively involved in decision-making associations and traditional tips 	<ul style="list-style-type: none"> The women in both associative and community participate in meetings and decision-making, are represented in the governing bodies 					X						X					
4.5.20	Organize regular meetings of leaders of gender and other women of the middle	<ul style="list-style-type: none"> Leaders men and other women of the middle support women leaders in their ambitions 	<ul style="list-style-type: none"> The women in both associative and community participate in meetings and decision-making, are 				X		X					X					X

			represented in the governing bodies, <ul style="list-style-type: none"> Women leaders lead in the middle of the lobbying and advocacy leaders alongside men 																		
4.5''''	Support the celebration of International Women's Day in the range <ul style="list-style-type: none"> Celebrate International Women's Day 	<ul style="list-style-type: none"> Men and women are aware of and committed to the fight against rape and other gender-based violence 	<ul style="list-style-type: none"> The acts of rape and violence related to gender are denounced and punished, The inclusion of women's representation in the assemblies and other activities of the community is effective, Men and women are informed and protect themselves against HIV / AIDS 																		
4 .5''''''	<ul style="list-style-type: none"> Conduct advocacy and lobbying for gender-based violence Organize lobbying and advocacy in the field of gender violence Organize meetings for exchange and solidarity between women of different localities 	<ul style="list-style-type: none"> At least 12 cases of violation of human rights are denounced and punished by the authorities in the middle, Women's issues are known and the solutions they shared, Women show solidarity in the commitment to fight , Women-farm benefits of restraints advice and training facilitators kind of PEPA, 	<ul style="list-style-type: none"> Each violation of human rights criticized the local authorities found a solution ♣ The human rights violations falling in the middle ♣ Women are active in the actions of denunciation and advocacy and defense of their rights, The affected women 																		
4.5.22																					
4.5.23																					

AXE V. CAPACITY BUILDING

Code	Activities and Sub-activities	expected impact	Indicators of progress	Cost In USD/ \$	Responsible	Calendrier opérationnel											
						J	F	M	A	M	J	J	A	S	O	N	D
5.6. 5.6.25	<u>Develop a specific program for strengthening</u> Make an organizational diagnosis of OB (Organization for base)	<ul style="list-style-type: none"> The training needs are known OB 	<ul style="list-style-type: none"> A plan for capacity building of OB is developed. 						X	X							
5.6.26	Train leaders of OB in the logic chain for their professionalism. Keep training sessions	<ul style="list-style-type: none"> The performance of members of the OB in logic chain has increased 	<ul style="list-style-type: none"> Members of the OB regularly informed adopt the principles and are aware of their role in transforming their social, economic 								X			X			
5.6.27	Follow up training	<ul style="list-style-type: none"> The institutional performance of OB increased 	<ul style="list-style-type: none"> Democratic principles prevailing in the OB, The various training topics used are put into practice, Women participate in the management of OB 			X	X	X	X	X	X	X	X	X	X	X	X
5.6.28	Organize exchange visits and consultation at the OB's range Perform three exchange trips.	<ul style="list-style-type: none"> The experiences during travel trade are put into practice by members of the OB 	<ul style="list-style-type: none"> Lessons learned as a result of exchange trips observed in the behavior of business leaders and members of the OB 						X				X				X

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5.6.29	Support the organization of the return of exchange trips	<ul style="list-style-type: none"> Members of the OB share the experiences of their peers during the exchange trip 	<ul style="list-style-type: none"> The shared experiences are put into practice within the OB 						X				X					X
5.6.30	Monitor the activities of capacity building for OB	<ul style="list-style-type: none"> The OB are continuously managed rationally 	<ul style="list-style-type: none"> Data from the following activities are capitalized in a data bank 					X				X						X
Total Building Capacities																		

AXE VI. REHABILITATION OF ROADS FOR AGRICULTUREAL ACCESS

Code	Activities and SUB-Activities	expected impact	Indicators of progress	Cost in USD/ \$	Responsible	operational schedule																	
						J	F	M	A	M	J	J	A	S	O	N	D						
6.7. 6.7.33	<u>Lead and educate the authorities on the issue of agricultural access roads</u> Purchase and distribute materials to the village committees manual cantonage for volunteers to road	<ul style="list-style-type: none"> The materials cantonage manual are available in the various committees of volunteers from road 	<ul style="list-style-type: none"> Volunteers are provided with roads cantonage materials and are operational on the ground 																				
6.7.34	Rehabilitate agricultural access roads	<ul style="list-style-type: none"> Roads and bridges are properly rehabilitated / maintained, -Volunteers road practice the observations and comments received from the host 	<ul style="list-style-type: none"> The road users easily exploit the rehabilitated road sections (63 km) 					X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X

6.7.35	Monitor the activities of the field manual cantonnage	Roads and bridges are rehabilitated Properly / Maintained ♣ Volunteers road driving and the observations Comments received from the host	▪ All sections maintained (63 Km) have become all-weather			X	X	X	X	X	X	X	X	X	X	X	X
Total Rehabilitation of agricultural roads																	

AXE VII : EDUCATION AND PROMOTION OF CHILDREN AND ELDERLY PEOPLE

Code	Activities and Sub activities	expected impact	Indicators of progress	Cost in USD/ \$	Responsible	operational schedule											
						J	F	M	A	M	J	J	A	S	O	N	D
7.8 7.8.36	<u>Support for Children and the elderly</u> Create a recovery center for children in especially difficult circumstances	▪ A recovery center and supervision of children created	▪ Children coach, trained and educated in accordance with the approach child protection					X	X	X							
7.8.37 7.8.38	Psycho-social support of old-economic Organize sharing sessions and / or days of youth exchange between themselves and also young and old people	-The sessions of psycho-social support to persons organized for the elderly -At least six sessions of exchanges organized by two teams of mentoring young and old.	-The old is part of the company and understand that they are not away ♣ 6 sessions organized exchanges, including 3 three between young people and three others between young and old			X	X	X	X	X	X	X	X	X	X	X	X
								X			X		X			X	

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			<ul style="list-style-type: none"> ♣ The meetings provide a great change in attitudes and behaviors ♣ The elders are convinced that they are not marginalized to their fate. ▪ 																	
7.8.39	Create a center of framing old people	<ul style="list-style-type: none"> ▪ A guidance center established and equipped with old people 	<ul style="list-style-type: none"> ▪ All the old boxes and change their eating habits are traumatized 							X	X	X	X							
7.8.40	Monitor the activities of centers	A close monitoring provided by the program manager and supervisor of two centers	<ul style="list-style-type: none"> ▪ The two centers are operating normally, ▪ The agents assigned to centers and individuals encadrer dans les deux centres collaborent et cohabite pacifiquement car tous sont hospitaliers 			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
7.8.40	Sensibiliser, former et éduquer la population cible sur le planning familial	<ul style="list-style-type: none"> ▪ Des séances des sensibilisations et éducations sur le planning familial organisées ▪ 4 formations des pairs éducateurs organisées en faveurs 	<p>Sensitized individuals apply the lessons successful and change their social lives</p> <p>80 peer educators trained and launched on land</p>			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Total Education and promotion of children and the elderly																				

AXE VIII. COORDINATION AND MANAGEMENT OF PROGRAMS

Code	Activities and Sub activities	expected impact	Indicators of progress	Cost in USD.	Responsible	operational schedule											
						J	F	M	A	M	J	J	A	S	O	N	D
8.9 8.9.40	<u>Administrative Management</u> Supervise and ensure the monitoring of program activities	<ul style="list-style-type: none"> The various field data are systematically collected, analyzed, processed, and available in a disponibilisées Bank Office in PEPA, The remedies of the program shall be adopted 	<ul style="list-style-type: none"> The results to be achieved during the period are defined and known, Data on household surveys are used, A quick analysis of the implementation of activities is performed 				X	X	X	X	X	X	X	X	X	X	X
8.9.41 8.9.41.1	Convene the statutory meetings and staff Organize meetings of the staff	<ul style="list-style-type: none"> The organization is well managed optimally and in accordance with the rules of self-promotion 	<ul style="list-style-type: none"> Assessment of the progress of program activities is known, Information about the organization is shared by all members of Staff and circulates, Sound management of resources is ensured, Barriers to implementing the program and community life are known and corrective measures shall be adopted 				X	X	X	X	X	X	X	X	X	X	X
8.9.41.2	Organize meetings of statutory bodies	<ul style="list-style-type: none"> The organization is well managed optimally and in accordance with the rules of self-promotion 	<ul style="list-style-type: none"> Barriers to implementing the program and community life are known and corrective measures shall be adopted 								X						X
8.9.43	Participate in Networks	<ul style="list-style-type: none"> Working in synergy is enhanced and mutually 	<ul style="list-style-type: none"> Contributions are paid regularly, 				X	X	X	X	X	X	X	X	X	X	X

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		beneficial partnership relations are consolidated	<ul style="list-style-type: none"> Delegates from PEPA regularly attend meetings and make the feedback 																	
8.9.44	Ensure the bank charges and commissions	<ul style="list-style-type: none"> The partnership with the Financial Institutions Banking are cleaned 	<ul style="list-style-type: none"> The withdrawal of funds normally happen, The accounts are well kept, Activities run normally 			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
8.9.45	Personnel management Provide bonuses (wages) and social security	<ul style="list-style-type: none"> The employment situation is under control agents 	<ul style="list-style-type: none"> Personnel records are kept during the period, The premium payments are made with the social partners 			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
8.9.46	Availing materials and office supplies	<ul style="list-style-type: none"> The services provide supplies and services quality 	<ul style="list-style-type: none"> The various services are operating normally and provide quality services 			X		X		X		X		X		X		X		X
8.9.47	Provide external audit, the Self-Assessment and External Evaluation	<ul style="list-style-type: none"> The use of funds under the agreement with donors is checked, The use of funds pursuant to contracts with our donor funds is verified 	<ul style="list-style-type: none"> The recommendations of the Assessment are followed and respected, Management of PEPA is cleansed, The recommendations of the Auditor are followed and respected according to a plan to improve financial management 																	X
Total Program																				

	Coordination and Management				
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P.S : The environmental activities will be organised and Coordinated by : The National Congolese Youth Coalition on Climate Change(Coalition Nationale de la Jeunesse Congolaise sur le Changement Climatique(CNJCCC)

❖ **SUMMARY TABLE OF ALL ACTIVITIES**

CODE	AXE	DUREE	MONTANT
	COMMUNITY HEALTH	12 Months	
	GENDER AND GENDER-BASED VIOLENCE	12 Months	
	CAPACITY BUILDING	12 Months	
	REHABILITATION OF AGRICULTURAL DESERT ROADS	12 Months	
	EDUCATION AND PROMOTION OF CHILDREN AND ELDERLY PEOPLE	12 Months	
	COORDINATION AND MANAGEMENT	12 Months	

By the Coordination Department of PEPA/Organisation

Mr Appolinaire ZAGABE K
Founder and Coordinator

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