



CONCEPT NOTE

FOR

AFRICAN YOUTH PEACE INITIATIVES INTERNATIONAL VOLUNTEER / INTERNSHIP EXCHANGE PROGRAMME

2013 - 2014

Welcome!

Welcome to African Youth Peace Initiatives International Students Internship and volunteers exchange programme for bachelor and master students or professionals interested in carrier development and cross-cultural exchange and learning. We believe that international exchange and mutual learning creates true synergy for both the volunteers and countries. To reach this synergy we want to be clear on the conditions that have to be met for the International volunteers and African Youth Peace Initiatives or the communities in Uganda where we work, so we make the arrangements and you can be sure the volunteers or student interns will receive a great learning experience in Uganda. In other words: a good match between the wishes of our international partners and the student's we receive is our goal.

How we work

The program is designed for international volunteers that have the ambition to work and learn in Africa and more specific; Uganda. With a long history and working experience with student volunteers in Uganda, at African Youth Peace Initiatives we know what makes a great learning experience; a challenging learning environment outside a volunteers comfort zone. Add to this our belief in the power of personal and professional development by inter-cultural exchange.

Uganda is ready to cooperate on the next level and the global agenda for international development and international relations through the exchange of knowledge to support economic and social development in Africa.

Our internship programs are known for the exceptional quality of mentorship and the unique set up that ensures that we meet our goals in a sustainable way: a high quality contribution of the volunteer to Ugandan and growth in the volunteer's professional and personal persona.

How we coach

African Youth Peace Initiatives provides a mentor who monitors the intern/volunteer in daily tasks and who is responsible for the assignment the intern/volunteer is working on. Giving feedback on the progress and professional skills of the intern/volunteer is important in this regard. The volunteer's supervisor in the sending institution or organization and the African Youth Peace Initiatives mentor cooperate to make sure the learning experience is a success for the volunteer or student and for African Youth Peace Initiatives.

How we select

We contact our international partners to recruit for us through universities, organizations and other institutions in different countries and regions. If volunteers or students are interested in our international volunteers exchange programmes they can apply directly by sending an official application letter and resume. If they are interested in an internship placement but cannot find vacancy related to their field of expertise, they can still apply and ask us for possibilities in our local member organizations in Uganda. We also have local contacts and if we think the student has the right motivation and background, we will look for opportunities by asking around in our local partner organizations network in Uganda. Within two weeks, we will get back to the prospective volunteer on the possibilities for placement. Please find below what students need to offer to be selected by African Youth Peace Initiatives;

- Studying at a University (Bachelor or Master) in third or fourth year of study.
- Working with an organization or company in your country and need professional learning experience in Uganda/ Africa.
- Up to date knowledge in the needed field of expertise, proven by port-folio
- Resource Mobilization and Fundraising Skills
- Good documentation and report writing skills
- Intercultural communication and team building skills
- Creative, flexible and pro-active attitude
- Strong motivation to learn and live in a developing country (peri-urban or rural community)
- Preferably: experience abroad
- Good mental and physical health

International volunteers or students are responsible for health insurance, airline ticket, accommodation, and vaccination costs.

What's next?

If the prospective partner (university, organization, volunteer or student intern) is interested in the learning experience with African Youth Peace Initiatives and they think they meet the conditions above, they should email us a formal application letter or a partnership request letter to; The Executive Director- African Youth Peace Initiatives (aypiuganda@gmail.com). Thereafter, it will be reviewed by our team and when we decide to eventually work together, we will send you an MOU to sign stating the terms and conditions of Our partnership and a pre-assessment form for the intending volunteer or student to be filled and returned to us by the volunteer or intern student.

If you need more information about AYPI, please visit our web profile page on <http://www.transconflict.com/2013/04/african-youth-peace-initiatives-uganda-184/> (Please note that our own website is not yet available).

We look forward to partnering with you!

Fredrick Baguma.K

Executive Director

African Youth Peace Initiatives

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