

## **Samuel Appiah-Marfo Ph.D.**

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### **Professional Profile**

Dr. Samuel Appiah-Marfo is a Co-Founder and CEO of Quantitative Research Assistance Inc. (QRAI), Adjunct Professor, and conflict resolution policy analyst; he has affiliated and served such organizations as the Department of Conflict Analysis and Resolution (DCAR), the Center for Democratic Development, Ghana and International Rescue Committee (IRC). He has lived in Ghana, Ivory Coast and United States, and his policy work has focused on human rights, responsibility to protect, and humanitarian interventions. He has published and presented globally. His book on 'Determinant of success in United Nations humanitarian intervention operations' was published in 2012. Also, he has published in the journal of Conflict Resolution Quarterly. He tutors online quantitative research methods, minorities or marginalized in democracy and civil societies, resource conflict in Africa and International development, reconstruction and stabilization operations in fragile or violent conflicting countries. He has striven to create a cooperative classroom community and encourages an understanding of cultural diversity. He is skilled researcher with an engaging transnational security and international relations research agenda.

### **Academic and Research Positions (Undergraduate & Graduate Levels Teaching Positions)**

09/2013- Present	<b>District Manager &amp; Local Lecturer for Miami</b> , World Mediation Organization (WMO) Berlin
02/2011- Present	<b>Co-Founder &amp; CEO</b> - Quantitative Research Assistance Inc.(QRAI) <a href="http://www.quant-assist.com">www.quant-assist.com</a> : Teaching Research Methods, IR, CR Theories
09/2010-10/2010	<b>Adjunct Professor of Quantitative Research</b> , Department of Conflict Analysis and Resolution, Nova Southeastern University (Co-presented for two month, fall semester), (Honorary position)
11/2009-05/2010	<b>Research Associate (Graduate Assistant)</b> Department of Conflict Analysis and Resolution, Nova Southeastern University
01/2008-05/2008	<b>Research Assistant (GA) of International Negotiation &amp; Relations</b> in Public Policy Class, Nova Southeastern University (winter semester)
08/2003- 04/2004	<b>Research Assistant (Graduate Assistant)</b> , Department of Student Services, Nova Southeastern University

### **Consulting Positions**

09/2013-Present	<b>African Community Internship Placement Program (ACIPP West Africa)</b> Dutch-based non-profit which focus on internship placement in Ghana,
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Liberia, & Sierra Leone and provide cross-cultural experience, training, Facilitation, & research  
06/2009- Present **Walk-on-Water International Ministries (WOW)** Focus on US, Haiti, & Bahamas  
05/2009-10/2011 **Dynamic Emporium** US tax returns issues, wealth creation & money management

## Education

**Ph.D., Conflict Analysis and Resolution**, Nova Southeastern University, Florida, 2010  
*Sub-Fields:* International Peace & Conflict, International Development, Pre & Post Conflict Management Operations, Public Policy, Human Rights, Diplomacy, Transnational Security Studies, Foreign Policy Analysis

**LL.M., Intercultural Human Rights**, St. Thomas University School of Law, Florida, 2014  
International Criminal Law, Humanitarian Law, Human Rights & Terrorism, African System of Human Rights, European System of HR, & Inter-American System of Human Rights

**MSc, Conflict Analysis and Resolution**, Nova Southeastern University, Florida, 2004

**Bachelor of Education Social Studies (Honors)**, University of Cape Coast, Ghana, 1998

## Certifications

2012 - 2015 Social Science Teacher - Sociology & Anthropology, State of Illinois  
2011 - 2014 Social Science Teacher, grades 6-12 Florida Public Schools  
2008 - 2012 Behavioral Science Teacher, grades 6-12 Georgia Public Schools  
2004 - 2007 Social Science Teacher, grades 6-12 Florida Public Schools  
1998 - 2002 Asst. Supt. - Social Studies & Government, Ghana Education Service

## Specialties

\* Conflict Resolution \*International Peace & Conflict \* Humanitarian Intervention Operations \*International Relations \*Pre & Post-Conflict Management operations\* International Law \*Terrorism in Africa \*Transnational Security Studies \* Civil or Ethnic wars and their resolutions in Africa\* Africa and Asia Pacific interdisciplinary Research Studies \* Peace building & Peacemaking \* Human Rights & Responsibility to protect\* Counter-Terrorism \*Qualitative & Quantitative Research Methods

## Areas of Competency

\*International Institutions & Governance \* Comparative Politics \* Environmental Security Studies \* Human Rights Theory & Practice \* Islam & Violent prevention \*Peacekeeping Operations \* International Development \*Global political economy

\*International Security

## Skills & Expertise

Adjunct Professor, Peace building training and quantitative researcher, Human rights and humanitarian intervention operations researcher, Conflict Resolution Analyst, Global political economy, Transnational Security & Counterterrorism Expert, International Educator & Cultural diversity consultant

## Honors and Scholarship Awards

11/2009-05/2010	Graduate Assistantship (GA), Nova Southeastern University
08/2003-04/2004	Graduate Assistantship (GA), Nova Southeastern University
04/2003-08/2003	Financial Aid Assistantship, Nova Southeastern University
01/2003-04/2003	Student Services Assistantship, Nova Southeastern University
2006 - 2007	Soccer Coach: Lawton Chiles Middle School, Miami, Florida
1999 - 2000	Gt. Accra Regional President of National Service Personnel Association, Ghana
1999 - 2000	Adangbe East District President of National Service Personnel Association, Ghana

## Professional (Middle & High School) Teaching Experience (1998-2007)

**Civics Teacher**, Lawton Chiles Middle School (5 classes' 25-28 students each), Florida, (August, 2005 - July, 2007) *2 years*

**Civics & Geography Teacher**, Miami-Lakes Middle School (5 classes' 25-27 students each) Florida, (July, 2004 - August, 2005) *1 year, 1 month*

**Political Science - Government, Politics, & Social Studies Teacher**, Presbyterian Boys' High School Legon, (6 classes' 38-45 students each), Accra, Ghana, 1998-2002 (*5 years*)

**Geography Teacher**, Tema High School (4 classes' 38-46 students each), Tema, Ghana, 1996-1997 (*1 year*)

## Administrative Work Experience

**Admission Counselor's Assistant (DO, PT & Audiology)**, Enrollment and Student Services, HPD, Nova Southeastern University, (Jul., 2012 - Apr., 2013) *10 months*

**Intern**, International Rescue Committee, Georgia, (Sept., 2008 - Feb, 2009) *6 months*

**Intern**, Oriole Elementary School (4 classes' 27 students each), Lauderdale Lakes, Florida, (May, 2002 - Aug., 2002) *4 months*

**Intern**, Salvation Army (20 clients) Fort Lauderdale, Florida, (May, 2004 - Aug., 2004) *4 months*

**Assistant Public Relations Officer**, Department of Student Activities, NSU, (Aug. 2003 - Apr. 2004) *9 months*

**Research Assistant**, Department of Students Union, Nova Southeastern University, Fort Lauderdale, Florida, (Aug., 2003 - Apr., 2004) *9 months*

**Research Assistant**, Shelman Library, Nova Southeastern University, (Jul., 2002 - Aug., 2003) *9 months*

- Utilized computer user software: WordPerfect, Microsoft Word, Microsoft Office, Access, Outlook, Excel, Power Point, SAS, SPSS, Net-search & Banner. Use social media -twitter, facebook, & Linkin. Also, trained colleagues and students to use databases such as Proquest, Lexis Nexis, Jstor, etc and experience in installing network.

**Administrative Assistant**, Tema Polyclinic, Tema, Ghana, (1997 - 1998) *1 year*

## **My Approach to Academic Research**

I am specifically interested in international peace and armed conflict management approaches that are effectively used in international conflict interventions to restore order in the international system. Mine, is basically quantitative method to Violent Conflicts and International Security, Diplomacy, Foreign Policy Analysis, Terrorism and Humanitarian Intervention Operation efforts. However, my understanding of academic research is based on both quantitative and qualitative approaches where causes of conflicts and their resolutions would be understood contextually and by process, in order to prevent their intractability through the use of interdisciplinary research approach to effect change or produce desirable outcomes. In short, my conceptual framework largely depends on my training in philosophy of Social Sciences and also my burning desire to bridge the gap between theory and practice.

## **Publications**

### **Books**

*Determinants of Success in United Nations (UN) Humanitarian Intervention Operations.* Germany: LAP LAMBERT Academic Publishing. (January, 2012).

*Introduction to Government for Senior Secondary Schools (Pamphlet)* Ghana, (2000)

### **Selected Refereed Articles**

“Conflict Resolution: The “*Faksoro*” Custom of the Rotumans of South Pacific.”  
*Journal of Conflict Resolution Quarterly*, Vol. 30, (3), 329-345 (Spring 2013)

“Terrorism Discourse: A Comparative Essay of Terrorism and Colonialism and their implications on Conflict Resolution in Africa – Yesterday victims become today’s perpetrators.” Submitted to *African Journal of Conflict Resolution – ACCORD* ([www.accord.org.za](http://www.accord.org.za)): *Conflict Trends*, Forthcoming

“Nation-State Terror: Ways and Means States commits Political Assassinations.”  
Submitted to *Journal of Peace Studies* ([www.peacestudiesjournal.org.uk](http://www.peacestudiesjournal.org.uk)) Forthcoming

“Social Aspect of Terrorism-Violence against States: A Comparative Essay of Religious Influence on the Impact of Political Movements on Human Rights Abuses.” Submitted to *Journal of Peace and Conflict Review* ([www.review.upeace.org](http://www.review.upeace.org)) Forthcoming

“Proliferation of Small Arms and Light Weapons (SALW) and the onset of Civil Wars in Africa.” [Http://www.turnitin.com](http://www.turnitin.com). Unpublished paper to be submitted to *African Journal of Conflict Resolution-ACCORD*.

“Current U.S. Illegal Immigration Policy: A look at “Pull” - “Push” Factors and Trauma of Immigration.” Unpublished paper submitted to the *Journal of Peace and Conflict Studies*: Nova Southeastern University. Forthcoming

“The Impact of Pan-African Historical Theatre Festival (PANAFEST) in Central Region of Ghana: The case study Cape Coast Municipality.” *African Review* (3), 19-29 (1999).

### **Working Papers**

“Metropolitan Conflict: A Case Study of Philadelphia: Race, Class Divisions, Housing, Employment, Economy and Politics in this Urban Metropolis.” Currently working on

“Cultural Responses to Collective Trauma: How collective trauma experiences of different societies explain aspects of their identity.” *Journal of Genocide Awareness Applied Research* (JGAAR). Forthcoming

“Cultural Relativism and Human Rights: A Case Study the “Trokosi” System of the Ewe and Ga-Adangbe Ethnic Groups of Ghana.” To be submitted to the *Center for Human Rights, Gender Unit: University of Pretoria*.

“Social Change and the Indigenous Conflict Resolution Systems in Africa.” Unpublished paper to be submitted to the *Journal of Peace and Conflict Studies*: Nova Southeastern University

### **Invited Lectures**

“Environmental and Human Security in Africa” 49<sup>th</sup> International Studies Association (ISA) Annual Convention, (ECSP Director Geoff Dabelko) March 26-29, 2008. San Francisco, California

“The Ethics of Humanitarian Intervention” Ethics across the Curriculum Workshop, (Michael Walzer Lecture) January 27, 2007, University of San Diego

Annual Lecture on Michael Walzer’s book *Just and Unjust Wars*, to the CAS, Core Curriculum Students, University of Boston, 2006

## **Academic Conferences and Presentations**

“Cultural Responses to Collective Trauma: How collective trauma experiences of different societies explain aspects of their identity.” A paper submitted to International Conference on "Languages and Cultures of Conflicts and Atrocities": Organized by the Department of German and Slavic Studies, University of Manitoba, Winnipeg (Canada) on October 11-13, 2012.

“Indigenous Conflict Resolution and Peacemaking Systems: The “Fakoro Custom of the Rotuman’s of South Pacific.” Re: International Conference on “Global Conflicts, Local Solutions: Indigenous Conflict Management Strategies”: Organized by the Center for Conflict Management – Kennesaw State University on April 20-21, 2012.

“The Institute for Genocide Awareness & Applied Research (IGAAR) Conference, Nova Southeastern University, April 9-10, 2010.

“Problem-Solving approach from the perspectives of Burton, Doob, and Kelman: What are their main theories and how do each compare? Would you favor one approach over another?” Peace Forum, DCAR, Nova Southeastern University, class presentation, June 26-27, 2008

“The similarities and differences of Universal versus Particular Social Patterning: Implications on Conflict Resolution scholars and practitioners” Peace Forum, DCAR, Nova Southeastern University, class presentation, March, 20-21, 2008

“International Negotiation: The Cuban Missile Crisis”, Public Policy Forum, DCAR, Nova Southeastern University, Class presentation, May 3-5, 2007

“International Negotiations and Regional Conflict Resolution”, Department of Conflict Analysis & Resolution, Residential Institute, DCAR, Nova Southeastern University October, 12, 2007

"Humanitarian Intervention, Critical Theory and Alternative Understandings of Political Change" International Studies Association, March 22, 2006, San Diego, California

“Controversies of U.S. Foreign Policy”, Public Policy Forum, DCAR, Nova Southeastern University, Class presentation, April, 3- 5, 2006

“The Impact of Ethnic Stereotypes on National Unity: Critical Assessment of the Four Major Ethnic Groups of Ghana (Akans, Ga-Adangbes, Ewes and Mole-Dagbanis)” Class presentation, February, 14, 2007

“Wife-Battering and the Traditional Ghanaian Culture: A Narrative Study of Victims Experiences among Ga-Adangbe ethnic group of Ghana.” Class Presentation, August 9, 2006

### **Ph.D. Dissertation Committee Member**

Agbeko-Kwasi Tosu, Nova Southeastern University. Dissertation title “Lessons from Within: The life story of a former African Child Soldier” July 15, 2011.

### **Teaching Interests**

International Peace & Conflict,  
Humanitarian Intervention Operations  
Intelligence Studies - Counterterrorism  
Human Rights Theory, Practice & Responsibility to protect  
Conflict Resolution and Indigenous systems,  
Peace building & Peace-making,  
International Relations  
Foreign Policy Analysis - US & Africa Foreign Policies  
Islam, Terrorism and Violence Prevention in Africa,  
Environmental Security or Resource Conflict  
Transnational Security Studies,  
Ethnic or Civil wars and their resolutions,  
Quantitative and Qualitative Research Methods

### **Research Interests**

Humanitarian Intervention Operations,  
Human Rights & Responsibility to protect,  
Global political economy,  
International Peace & Conflict,  
Indigenous Conflict Resolution Systems  
Environmental Security and Africa Resource Conflicts  
Transnational Security Studies -Migration, IDPs, Immigration  
International Security

### **Professional Associations**

Social Science Research Network, ([www.ssrn.org](http://www.ssrn.org))  
International Studies Association ([www.isanet.org](http://www.isanet.org))  
International Peace and Collaborative Development Network,  
([www.internationalpeaceandconflict.org](http://www.internationalpeaceandconflict.org))  
United Teachers of (Miami) Dade (UTD), Florida, USA  
African Action Network, Nova Southeastern University, Florida, USA  
National Service Personnel Associations (NASPA), Ghana

**Volunteer Positions**

**Director of Policy & Programs:** “Walk-on-Water Ministries International” (Outreach NGO) Plantation, Florida, (2009-2014)

**Associate Minister:** Christian Restoration Ministries International Church, Miami, Florida (2003-2012)

**Soccer and Tennis Coach,** Lawton Chiles Middle School, Florida (2005-2007)

Updated on January 20, 2014.